

Thai Reinsurance Public Company Limited

Profiles of Nominated Directors

1. Mr. Jiraphant Asvatanakul

Age	66
Education	Master of Accountancy, University of Texas at Austin, U.S.A.
Training/Seminar with IOD	Director Accreditation Program (DAP) class 13/2004



Position in the Company

<u>Period</u>	<u>Position</u>
2021 - present	Board Chairman, Director of Investment Committee
2012 - present	Director of Nomination & Remuneration Committee
1993 – present (33 years)	Director (appointed in October 1993)

Proposed Director Position	Director
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Nominating Guideline and Procedure

All relevant parties may nominate individuals who are suitable to be elected as directors for consideration and selection by the Nomination and Remuneration Committee and to be proposed to the Board of Directors for approval. The qualifications of individuals to serve as directors must include being persons of recognized expertise, possessing knowledge and professional experience from a wide range of fields not limited to the insurance business, having leadership and vision, demonstrating integrity and ethical conduct, having a good working experience and being able to express opinions independently.

The Board of Directors, excluding directors with vested interests, has considered and opined that Mr. Jiraphant Asvatanakul fully meets the relevant criteria and possesses the knowledge, capabilities and experience in insurance, management and investment that will be beneficial to the Company. He can contribute to the Company's development and growth and has consistently performed his duties in safeguarding the interests of the Company and shareholders. Therefore it is deemed appropriate to nominate him for re-election as a director for another term.

Position in other listed companies and non-listed companies

a. Listed Company (3)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2023 - present	Independent Director, Chairman of Remuneration, Corporate Governance & Sustainable Development Committee	SCG JWD Logistics PCL.
2022 - present	CEO & Managing Director Director of Investment Committee	Thaivivat Holdings PCL.
2016 - present	Independent Director, Director of Audit Committee, Director of Nomination & Remuneration Committee	Vichitbhan Palm Oil PCL.

b. Non-listed Company (8)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2020 - present	Director	MAFAM Co.,Ltd.
2019 - present	Vice Chairman	Thai Chamber of Commerce
2019 - present	Advisor	Board of Trade of Thailand
2019 - present	Director and Advisory Director to Accounting & Investment Committee	Thai General Insurance Association
2025 - present	Director of Nomination & Remuneration Committee	Thaivivat Insurance PCL.
2017 - present	CEO & Managing Director	Thaivivat Insurance PCL
1986 – present	Director of Investment Committee	Thaivivat Insurance PCL
2016 - present	Chairman	Thai-Iran Business Council
2015 - present	Treasurer	Thai-China Business Council
2001 - present	Vice Chairman, Chairman of Investment Committee	Road Accident Victims Protection Co., Ltd.

THRE shareholding	<u>No. of Shares</u> 770,616 shares	<u>% of Total</u> 0.018%
Position in rival companies/connected business that may cause conflict of interest		CEO & Managing Director Thaivivat Insurance PCL.
Relationship with management/ major shareholder of the Company/subsidiary		None
Provide professional service (e.g. auditor, legal advisor)		None
Board meeting attendance in 2025		4/4
Nomination and Remuneration Committee meeting attendance in 2025		2/2
Investment Committee meeting attendance in 2025		5/5

2. Mrs.Chaveewan Aksornsawaddi



Age	62
Education	Master of Science (Accounting), Thammasat University
Training/Seminar with IOD	<ul style="list-style-type: none"> - Director Accreditation Program class 181/2021 - Hot Issue for Directors: Empowering Boards: Enhancing Governance, Standards and Financial Insights class 2024 - Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency class 4/2025

Position in the Company

<u>Period</u>	<u>Position</u>
2020 – present (6 years)	Independent Director, Director of Audit Committee (appointed on 7 July 2020)
Proposed Director Position	Independent Director

Nominating Guideline and Procedure

All relevant parties may nominate individuals who are suitable to be elected as directors for consideration and selection by the Nomination and Remuneration Committee and to be proposed to the Board of Directors for approval. The qualifications of individuals to serve as directors must include being persons of recognized expertise, possessing knowledge and professional experience from a wide range of fields not limited to the insurance business, having leadership and vision, demonstrating integrity and ethical conduct, having a good working experience and being able to express opinions independently.

The Board of Directors, excluding directors with vested interests, has considered and opined that Mrs.Chaveewan Askornsawaddi, fully meets the relevant criteria including the requirements for the position of independent director. She possesses the knowledge, capabilities and experience in accounting, finance and management which will be beneficial to the Company and can contribute to the Company's development and growth. She is able to express her opinions independently and has consistently performed her duties in safeguarding the interests of the Company and shareholders. Therefore it is deemed appropriate to nominate her for re-election as an independent director for another term.

Position in other listed companies and non-listed companies

a. Listed Company None

b. Non-Listed Company (1)

2021 – Present	Advisor of Finance and Budgeting	Mahamakut Buddhist University
2019 – 2021	Vice-Rector to Finance & Accounting	Mahamakut Buddhist University

Independent Director Definition The definition of Independent Director is shown in the section of "Corporate Governance" of 56-1 One Report which conforms to the minimum requirements of the SEC and SET.

THRE shareholding	None
Position in rival companies/connected business that may cause conflict of interest	None
Relationship with management/major shareholder of the Company/subsidiary	None
Provide professional service (e.g. auditor, legal advisor)	None
Board meeting attendance in 2025	4/4
Audit Committee meeting attendance in 2025	5/5

3. Ms.Ada Ingawanij



Age	57
Education	MSc. In International Banking and Finance Studies University of Southampton, England, (under Bank of Thailand Scholarship)
Training/Seminar with IOD	<ul style="list-style-type: none"> - Director Certification Program (DCP) class 206/2015 - Board Matters and Trends (BMT) class 5/2018 - Board Nomination & Compensation Program (BNCP) class 12/2021 - Director Leadership Certification Program (DLCP) class 6/2022 - Advanced Audit Committee Program (AAP) class 47/2023 - Hot Issue for Directors : Climate Governance (HOT) class 3/2023 - Empowering Boards: Enhancing Governance, Standards and Financial Insights class 4/2024 - Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency class 4/2025
Position in the Company	
<u>Period</u>	<u>Position</u>
2021 – present	Director of Nomination and Remuneration Committee
2020 – present (6 years)	Independent Director, Director of Audit Committee (appointed on 7 July 2020)
Proposed Director Position	Independent Director
Nominating Guideline & Procedure	

All relevant parties may nominate individuals who are suitable to be elected as directors for consideration and selection by the Nomination and Remuneration Committee, in order to be proposed to the Board of Directors for approval. The qualifications of individuals to serve as directors must include being persons of recognized expertise, possessing knowledge and professional experience from a wide range of fields not limited to the insurance business, having leadership and vision, demonstrating integrity and ethical conduct, having a good working experience and being able to express opinions independently.

The Board of Directors, excluding directors with vested interests, has considered and opined that Ms.Ada Ingawanij, fully meets the relevant criteria including the requirements for the position of independent director. She possesses the knowledge, capabilities and experience in finance, investment, good corporate governance and management which will be beneficial to the Company and can contribute to the Company's development and growth. She is able to express her opinions independently and has consistently performed her duties in safeguarding the interests of the Company and shareholders. Therefore it is deemed appropriate to nominate her for re-election as an independent director for another term.

Position in other listed companies and non-listed companies

a. Listed Company (1)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2022 – present	Director, Director of Audit Committee Director of Corporate Governance & Sustainability Development Committee	Thai Credit Bank PCL.

b. Non-Listed Company (7)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2025 – present	Director	Thinkmill Co.,Ltd.
2024 – present	Director	Automotive Asiatic(Thailand) Co.,Ltd.
2024 – present	Director	Leadersbridge Co.,Ltd.
2022– present	Independent Director, Director of Audit Committee	V N B Holding Co.,Ltd.
2019 – present	Director and Executive Committee	Foundation for Public Policy and Good Governance
2019 – present	Director	SIBA College
2008 – Present	Investment advisory Committee	The Thai Red Cross Society

Independent Director Definition The definition of Independent Director is shown in the section of “Corporate Governance” of 56-1 One Report which conforms to the minimum requirements of the SEC and SET.

THRE shareholding	None
Relationship in rival companies/connected business that may cause conflict of interest	None
Relationship with management/major shareholder of the Company/subsidiary	None
Provide professional service (e.g. auditor, legal advisor)	None
Board Meeting attendance in 2025	4/4
Audit Committee Meeting attendance in 2025	5/5
Nomination & Remuneration Committee Meeting attendance in 2025	2/2