# Thai Reinsurance Public Company Limited Profiles of Nominated Director for re-election

#### 1. Mr.Sara Lamsam

Age	53
Education	M.B.A , Boston University, USA
Directorship training program	Director Certification Program class 4/2000 - IOD
Position in the Company	Duration of director position shown below:
Period	Position
2016 – present (8 years)	Independent Director
2009 - 2016 (7 years)	Director
Nominated position	Independent Director



Nominating guideline and procedure

All stakeholders could propose qualified persons to the Nomination and Remuneration Committee for consideration and nomination to propose to the Board of Directors for approval. The nominated candidate has to be qualified with knowledge, expertise from various business and not limit to the insurance business with leadership skill, visionary and morality, having good working experience and can opine independently.

Mr.Sara Lamsam has passed the Company's nomination process. His qualifications comply with the relevant laws and regulations together with the Company's definition of the Independent Director. His knowledge and experience in management, finance, investment, life and non-life insurance shall benefit to the Company. He has well performed his duty as an Company's independent director to protect the interest of the Company and all shareholders and expressed the opinion independently. The Board therefore recommended the shareholders to re-elect Mr. Sara Lamsam to be an independent director of the Company for another term.

#### Position in other companies

## a. Listed Company

Period	Position	<u>Company</u>
2016 – Present	Director	Kasikorn Bank PCL.
2018 – Present	Director of Corporate Governance Committee	Kasikorn Bank PCL.
2009 – Present	Advisor to Managing Director	Muang Thai Insurance PCL.
2008 - Present	Director, Executive Committee	Muang Thai Insurance PCL.
2009 – Present	Director of Risk Management Committee	Phatra Leasing PCL.
2007 - Present	Chairman of Executive Committee	Phatra Leasing PCL.
2004 - Present	Director	Phatra Leasing PCL.
b. Non-listed company & others		
2023 - Present	Director	Tris Corporation Co.,Ltd.
2023 – Present	Executive Director	Board of Trade of Thailand
2023 – Present	Director	Charisa 2566 Co.,Ltd.
2023 - Present	Chairman	The Federation of Thai Insurance Organizations
2017 - Present	Director	The Federation of Thai Insurance Organizations

2020 – Present	President	Thai Life Assurance Association
2020 - Present	Honorary Director	Cancer Foundation, Siriraj Hospital
2017 - Present	Director	Fuchsia Venture Capital Co.,Ltd.
2016 – Present	Director, Chairman of Risk Management Committee	MB Ageas Life Insurance
2015 - Present	Director	Thai Financial Planners Association
2015 – Present	Vice Chairman, Chairman of Executive Committee	Sovannaphum Life Assurance PCL.
	Chairman of Investment, Director of Risk Management	(Listed in Cambodia)
2015 – Present	Advisor	The Society of Actuaries of Thailand
2012 – Present	Director	Yupong Co.,Ltd.
2012 - Present	Executive Director	Police Hospital Foundation
2011 – Present	Member of the Committee on Funding for Specialized	Children Hospital Foundation
	Pediatric	
	Medical Center	
2010 – Present	Chief Executive Officer	Muang Thai Life Assurance PCL.
2003 – Present	Director	Muang Thai Life Assurance PCL.
2009 - Present	Director & Chief Executive Officer	Muang Thai Group Holding Co.,Ltd.
		Muang Thai Holding Co.,Ltd.
2009 – Present	Director	Muang Thai Asset Co.,Ltd.
2009 – Present	University Council Member	University of Thai Chamber of Commerce
2007 – Present	Director	Muang Thai Real Estate PCL.
2007 – Present	Advisor	Thailand Insurance Institute
2005 – Present	Director	Pol.Gen.Pao Sarasin Foundation
1998 – Present	Director	Yupayong Co.,Ltd.
Independent Director Definition	The definition of Independent Directors, as shown in	the section of " Corporate Governance "
	of 56-1 One Report conforms to the minimum require	ement of the Securities and Exchange
	Commission and the Stock Exchange of Thailand.	
THRE shareholding	No. of shares	<u>% of total</u>
	3,500,000	0.08%
Position in rival companies/connected b	usiness that may cause conflict of interest	Director
		Muang Thai Insurance PCL.
Relationship with management/major sl	nareholder of the Company	None
Providing professional service (e.g. auditor, legal advisor) None		None
Board meeting attendance in 2023		4/4

#### 2. Dr. Apisit Anantanatarat

Age	60	
Education	- Doctor of Organization Development and Transformation	El
	Cebu Doctors' University, Philippines	
	- M.A. (Industrial and Organization Psychology), Thammasat University	
	- M.S. (Insurance), University of Hartford, USA	
Directorship training program	Director Accreditation Program (DAP) class 149/2561 - IOD	
Position in the Company		
Period	Position	
2021 – Present (3 years)	Director	
Nominated position	Director	

Nominating guideline and procedure

All stakeholders could propose qualified persons to the Nomination and Remuneration Committee for consideration and nomination to propose to the Board for approval. The nominated candidate has to be qualified with knowledge, expertise from various business and not limit to the insurance business with leadership skill, visionary and morality, having good working experience and can opine independently.

Dr. Apisit Anantanatarat has passed the Company's nomination process. His qualifications comply with the relevant laws and regulations. His knowledge and insurance experience shall benefit to the Company. He has well performed his duty as a Company's director to protect the interest of the Company and all shareholders. The Board recommended the shareholders to re-elect Dr. Apisit Anantanatarat to be a director of the Company for another term.

#### Position in other companies

a. <u>Listed Company</u>		
Period	Position	
2020 – Present	Chief Executive Officer & President	Bangkok Insurance PCL.
b. <u>Non-listed Company</u>		
Period	Position	
2023 - Present	Director & Chief Executive Officer	BKI Holding PCL.
2021 - Present	Director	Bangkok Insurance(Cambodia) PCL.
		(Formerly Asia Insurance(Cambodia) PCL.
2016 - Present	Director	Thai ORIX Leasing Co.,Ltd.

THRE shareholding	None
Position in rival companies/connected business that may cause conflict of interest	CEO & President
	Bangkok Insurance PCL.
Relationship with management/major shareholder of the Company/subsidiary companies	None
Providing professional service (e.g., auditor, legal advisor)	None
Board meeting attendance in 2023	4/4

#### 3. Mr.Gobinath Arvind Athappan

Age	52
Education	M.B.A MIT Sloan School of Management, USA
Directorship training program	-
Position in the Company	
Period	Position
2012 – Present (12 years)	Director
Nominated position	Director



#### Nominating guideline and procedure

All stakeholders could propose qualified person to the Nomination and Remuneration Committee for consideration and nomination to propose to the Board for approval. The nominated candidate has to be qualified with knowledge, expertise from various business and not limit to the insurance business with leadership skill, visionary and morality, having good working experience and can opine independently.

Mr. Gobinath Arvind Athappan has passed the Company's nomination process. His qualifications comply with the relevant laws and regulations. His knowledge and insurance experience benefit to the Company. He has well performed his duty as a Company's director to protect the interest of the Company and all shareholders. The Board recommended the shareholders to re-elect Mr. Gobinath Arvind Athappan to be a director of the Company for another term.

#### Position in other listed and non-listed companies

a. Listed Company		
Period	Position	Company
2016 - Present	Director	BIDV Insurance Corporative, Vietnam
b. <u>Non-Listed Company</u>		
Period	Position	Company
Aug 2023 – Present	Director & CEO	The Pacific Insurance Berhad, Malaysia
2015 – Aug 2023	CEO	The Pacific Insurance Berhad, Malaysia
2015 - Present	Vice Chairman	Falcon Insurance Co.,Ltd,Hong Kong
2015 - Present	Vice Chairman	Fairfax Asia Limited

THRE shareholding	None
Position in rival companies/connected business that may cause conflict of interest	None
Relationship with management/major shareholder of the Company/subsidiary company	None
Providing professional service (e.g. auditor, legal advisor)	None
Board meeting attendance in 2023	3/4