

Thai Reinsurance Public Company Limited

Profiles of Nominated Directors

1. Miss Potjaneer Thanavaranit

Age	72
Education	<ul style="list-style-type: none"> - MBA. Syracuse University, U.S.A. - Advance General Insurance Certificate, Swiss Insurance Training Center, Switzerland - Advance Management Certificate, Australian Management College, Australia - Thailand National Defense College Class 42 - Certificate of Executive Development Program Class 18 by Office of the Civil Service Commission - Certificate of Top Executive Program Class 8 By Capital Market Academy - Certificate of Top Executive Program in Commerce and Trade Class 3 by Commerce Academy - Advanced Security Management Program Class 2 by Thailand National Defence College of Thailand
Year of appointment	April 2007
Directorship Training Program by IOD	<ul style="list-style-type: none"> - Director Certification Program (DCP) Class 17/2002 - Role of Chairman (RCP) Class 13/2006 - The Role of Compensation Committee (RCC) Class 4/2007 - Audit Committee Program (ACP) Class 32/2010 - Financial Institution Governance Program Class 2/2011 - Advanced Audit Committee Program (AACCP) Class 10/2013 - Anti-Corruption for Executive Program (ACEP) Class 7/2013 - Director Certification Program Update Class 1/2014 - Driving Company Success with IT Governance Class 2 /2016
Position in the Company	
<u>Period</u>	<u>Position</u>
2014 – Present (5 years)	Audit Committee Director
2007 – Present (12 years)	Independent Director
2012 - 2014	Nomination and Remuneration Committee Director
Nominated Position	Independent Director

Nomination Guideline and Procedure

All stakeholders could propose qualified nominees to the Nomination and Remuneration Committee. The Committee will then consider the nomination of directors by applying the guideline by taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors agree with the recommendation of the Nomination and Remuneration Committee, without participation of any member having interest herein, that Miss Potjane Thanavaranit has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act and the Company's definition of the Independent Director. She is knowledgeable and capable, having extensive experience in accounting, insurance business, management and having well performed her duty as Company's independent director to protect the interest of the Company and all shareholders. The Board recommends the shareholders to elect Miss Potjane Thanavaranit to be independent director of the Company for another term.

Position in other listed and non-listed companies

a. Listed Company (6)

<u>Period</u>	<u>Position</u>	<u>Company</u>
Feb 2019 - Present	Director of Audit Committee	Thai Beverage PCL.
2018 - Present	Independent Director	Thai Beverage PCL.(listed in Singapore)
2017 - Present	Independent Director, Chairman of Risk Management Committee	Berli Jucker PCL.
2009 - 2016	Independent Director	Berli Jucker PCL.
2014 - Present	Chairman of Remuneration Committee and Chairman of Good Corporate Governance Committee	Oishi Group PCL.
2009 - Present	Independent Director, Director of Audit Committee	Oishi Group PCL.
2012 - Present	Chairman of Audit Committee	Bank of Ayudhya PCL.
2010 - Present	Independent Director, Director of Audit Committee	Bank of Ayudhya PCL
2007 - Present	Chairman, Independent Director, Chairman of Nomination and Remuneration Committee, Director of Audit Committee	Univentures PCL.
2007 - Present	Independent Director, Director of Audit Committee	Bangkok Insurance PCL.
2016-2017	Independent Director and Chairman of Audit Committee	Big C Supercenter PCL.

b. Non-listed Company (5)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2018 - Present	Honorary Member	University Council, Mae Fah Luang University
2017- Present	Chairman of Audit Committee	Thai Institute of Directors Association
2017 - Present	Vice Chairman	Thai Institute of Directors Association
May-June 2017	Director	Thai Institute of Directors Association
2017 – Present	Director	Thai Investors Association
2007 - Present	Honorary Member	The Federation of Thai Insurance Organizations
2006 - Present	Director	The Council of State
2014 - 2015	Councilor	National Reform Council
2010 - 2013	Director	BJC Logistics & Warehouse Co., Ltd.
2008 - 2013	Chairman of the Public Sector Audit and Evaluation Committee	Ministry of Commerce

Definition of Independent Director

The definition of Independent Directors, as shown in “Corporate Governance” section of Annual Report, conforms to the minimum requirement of the Securities and Exchange Commission and the Stock Exchange of Thailand.

THRE shareholding	<u>No. of Shares</u>	<u>% of Total</u>
	204,820 shares	0.005%
Relationship with management / major shareholder of the Company/ subsidiary companies		None
Provide professional service (e.g., auditor, legal advisor)		None
Board Meeting attendance in 2018		5/5
Audit Committee Meeting attendance in 2018		5/5
Position in rival companies/connected business that may cause conflict of interest		Independent Director / Director of Audit Committee, Bangkok Insurance PCL.

2. Mr. Kerati Panichewa

Age	59
Education	MBA., College of Notre Dame, U.S.A.
Year of appointment	October 1993
Directorship Training Program	Director Certification Program (DCP) Class 1/2000 by IOD

Position in the Company

<u>Period</u>	<u>Position</u>
2016 – Present (3 years)	Independent Director
1993 – 2016 (23 years)	Director

Nominated Position Independent Director

Nomination Guideline and Procedure

All stakeholders could propose qualified nominees to the Nomination and Remuneration Committee. The Committee will then consider the nomination of directors by applying the guideline by taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors agree with the recommendation of the Nomination and Remuneration Committee, without participation of any member having interest herein, that Mr. Kerati Panichewa has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having extensive management experience in insurance business and having well performed his duty as Company's Independent director to protect the interest of the Company and all shareholders. The Board recommends the shareholders to elect Mr. Kerati Panichewa to be a director of the Company for another term.

Position in other listed and non-listed companies

a. Listed Company (1)

<u>Period</u>	<u>Position</u>	<u>Company</u>
1993 - Present	Director	TTL Industries PCL.

b. Non-listed Company (2)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2009 - Present	Chief Executive Officer	Krung Thai Panich Insurance PCL.
1995 - 2009	Managing Director	Krung Thai Panich Insurance PCL.
Present	Director	TWWC Co.,Ltd.

Definition of Independent Director

The definition of Independent Directors, as shown in "Corporate Governance" section of Annual Report, conforms to the minimum requirement of the Securities and Exchange Commission and the Stock Exchange of Thailand.

THRE shareholding	<u>No.of Shares</u>	<u>% of Total</u>
	10,091,582 shares	0.24%
Relationship with management / major shareholder of the Company/ subsidiary companies.		None
Provide professional service (e.g., auditor, legal advisor)		None
Board Meeting attendance in 2018		3/5 (absence due to engagement / having conflict of interest)
Position in rival companies/connected business that may cause conflict of interest		Chief Executive Officer - Krung Thai Panich Insurance PCL.

3. Mr. Jiraphant Asvatanakul

Age	59
Education	Master Degree in Accounting, University of Texas at Austin, U.S.A.
Date of appointment	October 1993
Directorship Training Program	- Director Accreditation Program (DAP) / 2004 by IOD - Thailand Insurance Leadership Program by OIC Advanced Insurance Institute - Top Executive Program in Commerce and Trade by University of the Thai Chamber of Commerce / 2015 - Certificate of Top Executive Program by Capital Market Academy / 2016

Position in the Company

<u>Period</u>	<u>Position</u>
2012 – Present (7 years)	Director of Nomination and Remuneration Committee
1993 – Present (26 years)	Director
Nominated Position	Director

Nomination Guideline and Procedure

All stakeholders could propose qualified nominees to the Nomination and Remuneration Committee. The Committee will then consider the nomination of directors by applying the guideline and taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors agree with the recommendation of the Nomination and Remuneration Committee, without participation of any member having interest herein, that Mr. Jiraphant Asvatanakul has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having extensive management experience in insurance business and having well performed his duty as Company's director to protect the interest of the Company and all shareholders. The Board recommends the shareholders to elect Mr. Jiraphant Asvatanakul to be a director of the Company for another term.

Position in other listed and non-listed companiesa. Listed Company (2)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2017 - Present	CEO & Managing Director	Thaivivat Insurance PCL.
2012 – 2016	President & CEO	Thaivivat Insurance PCL.
2016 - Present	Director of Investment Committee	Thaivivat Insurance PCL.
2016 - Present	Independent Director, Director of Audit Committee, Director of Nomination & Remuneration Committee	Vichitbhan Palm Oil PCL.
2014 - 2016	Director	Thaire Life Assurance PCL.

b. Non-listed Company (7)

<u>Period</u>	<u>Position</u>	<u>Company</u>
Present	Director	M.A International Co.,Ltd.
Present	Director	Tang Jai Man Co.,Ltd
2017 - Present	Secretary General	Thai Chamber of Commerce and Board of Trade of Thailand
2013 - 2017	Treasurer	Thai Chamber of Commerce and Board of Trade of Thailand
2017 - Present	President	Thai General Insurance Association
2013 - Present	Director	The Federation of Thai Insurance organizations
2010 - Present	Director	T.I.I. Co. Ltd.
2000 - Present	Vice Chairman, Chairman of Investment Committee	Road Accident Victims Protection Co., Ltd.

THRE shareholding	<u>No. of Shares</u>	<u>% of Total</u>
	770,616 shares	0.018%
Relationship with management/ major shareholder of the company/ subsidiary companies		None
Provide professional service (e.g., auditor, legal advisor)		None
Board meeting attendance in 2018		4/5 (absence due to conflict of interest)
Nomination and Remuneration Committee meeting attendance in 2018		3/3
Position in rival companies/connected business that may cause conflict of interest		CEO & Managing Director - Thaivivat Insurance PCL

4. Mr. Oran Vongsuraphichet

Age	49
Education	Ph.D. International Business, Asian Institute of Technology
Date of appointment	April 2013
Directorship Training Program	- Director Certification Program (DCP) 230/ 2016 by IOD - Thailand Insurance Leadership Program Class 3 - Top Executive Program, Capital Market Academy

Position in the Company

<u>Period</u>	<u>Position</u>
2017 – Present (2 years)	Director Investment Committee
2016 – Present (3 years)	Director & Chief Executive Officer
2013 – 2015 (2 years)	Director, President & COO
2012 - 2013	President

Nominated Position Director

Nomination Guideline and Procedure

All stakeholders could propose qualified nominees to the Nomination and Remuneration Committee. The Committee will then consider the nomination of directors by applying the guideline by taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors agrees with the recommendation of the Nomination and Remuneration Committee without the participation of director who has interest therein that Mr. Oran Vongsuraphichet has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having extensive management experience in insurance and reinsurance business and having well performed to protect the interest of the Company and shareholders. The Board recommends the shareholders to elect Mr. Oran Vongsuraphichet to be a director of the Company for another term.

Other positions in listed and non-listed companies**a. Listed Company (1)**

<u>Period</u>	<u>Position</u>	<u>Company</u>
2017-Present	Independent Director, Director of Investment Committee	Eastern Water Resources Development and Management PCL.
2014 - 2016	Director	Thaire Life Assurance PCL.

b. Non-listed Company (6)

<u>Period</u>	<u>Position</u>	<u>Company</u>
2017 - Present	Deputy Secretary General	Thai General Insurance Association
2013 - Present	Director	Thaire Services Co.,Ltd.

<u>Period</u>	<u>Position</u>	<u>Company</u>
2013 - Present	Director	Thaire Acturial Consulting Co.,Ltd.
2012 - Present	Director	EMCS Thai Co.,Ltd.
2012 - Present	Director	Falcon Insurance PCL
2003 - 2012	Director & CEO	Falcon Insurance PCL.
2010 - Present	Director	Thong Thai Textile Co.,Ltd.
2010 - 2018	Director	V.A.S Garment(Thailand) Co.,Ltd.
2010 - 2018	Director	Titan Sport Wear Co.,Ltd.
2013 - 2016	Director	Thaire Training Co.,Ltd.

THRE shareholding	<u>No. of Shares</u>	<u>% of Total</u>
	32,288,300 shares	0.76% (As at 13 March 2019)

Relationship with management / major shareholder of the Company/ subsidiary companies	None
Provide professional service (e.g., auditor, legal advisor)	None
Board meeting attendance in 2018	5/5
Investment Committee meeting attendance in 2018	3/3
Position in rival companies/connected business that may cause conflict of interest	Director - Falcon Insurance PCL.